



VADODARA GAS LIMITED
VADODARA

OFFICE ORDER

No. VGL/HR/POSH/ICC/2025

June 26, 2025

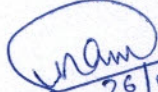
Subject: Constitution of Internal Complaints Committee (ICC) under “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013”.

The Internal Complaints Committee of VGL has been reconstituted as under:

(i)	<u>Presiding Officer</u> Ms. Ritu Thakkar Chief Finance Officer Vadodara Gas Limited Email: finance@vgl.co.in	(ii)	<u>Member</u> Mr. Ravi Shekhar Sr. Manager (CGD) Vadodara Gas Limited Email: ravishekhar@vgl.co.in
(iii)	<u>Member</u> Mr. Ajay Salitra Company Secretary Vadodara Gas Limited Email: cs@vgl.co.in	(iv)	<u>Member</u> Swati Bhatt (External Member) Certified POSH Trainer Email: swati@swatibhatt.com

The aforesaid ICC will act as Internal Committee for Complaints, if any, being filed by aggrieved women at VGL Offices & Work Places.

This is issued with the approval of the Competent Authority and comes into force with immediate effect.


26/06/25
(Naman Kumar)
Dy. Manager (HR)

Distribution:

- 1 Managing Director
- 2 Director Commercial
- 3 All Committee Members
- 4 All Employees of VGL
- 5 Notice Board